

# **TRAINING NEED ANALYSIS (TNA) OF GOVERNMENT OFFICIALS, PRIs AND COMMUNITY FOR DISASTER RISK REDUCTION**

## **Introduction:**

A Training Need Analysis was taken up on the request of Bihar State Disaster Management Authority. The objective was to assess the gaps in Knowledge, Skills and Attitudes among key stakeholders, about Disaster Risk Reduction.

The Training Need Analysis exercise was conducted among different stakeholders (District Disaster Management Authority members, Block Development Officers/Circle Officers, Panchayati Raj Institution members and selected community members) in three Disaster Risk Reduction project districts (Patna, Madhubani and Sitamarhi). It was conducted by a team of four persons. The study covered sixty-six officers from District Disaster Management Authority, Block Development Officers/Circle Officers and Zila Parishad members and forty eight PRIs and Community members. The required information was collected through interviews and Focus Group Discussion using a pre-designed format. It was important to gauge perceptions and preparedness the individual/group in addressing the issue. Respondents were given the option of choosing more than one option in most questions. It did pose the danger of overlap in responses, and a consequential blurring of differences. However, the goal was to assess common perceptions, which are not always captured in an either-or format.

## **Objective:**

The objective of this exercise was to assess the perceptions, roles and participation of various government functionaries, PRI members and community members and determine the required interventions for mainstreaming Disaster Risk Reduction. The findings of this TNA were aimed to enable Bihar State Disaster Management Authority to formulate a detailed capacity building plan for the DRR project.

## **Methodology:**

The following methodology was adopted for TNA:

### **Preparation before field survey:**

- Review the UNDP- DRR project document
- Develop questionnaire, guidelines, survey schedule and orientation of study team
- Meeting with BSDMA to finalize survey schedule
- Identification of stakeholders, finalizing meeting dates

### **Training Need Analysis:**

- Conduct interviews and Formal Group Discussion (FGDs) of officials in Patna, Madhubani and Sitamarhi districts.
- Conduct interviews and FGDs of PRIs and community members in Patna, Madhubani and Sitamarhi.